

# **BOWLING FEDERATION OF CANADA**

## **EQUITY AND ACCESS POLICY**

### **Policy Statement:**

The Bowling Federation of Canada (BFC) is committed to promoting opportunities for every individual in the sport of bowling to participate at all levels from league to international competition.

### **Equity:**

Bowling has an almost equal representation of men and women in its participation base.

The BFC believes in the practice of treating people in ways that are fair, equal and just, regardless of gender, race, ancestry, place of origin, color, ethnic origin, citizenship, creed, sexual orientation, disability, age, marital status or family status.

Opportunities to participate, coach, officiate, and administer our sport are available equally to all persons across Canada.

### **Access:**

Bowling allows for participation of those with disabilities including cognitive as well as physical.

### **Limitations:**

The BFC shall not solicit or accept sponsorship from companies that discriminate against individuals or groups as outlined in the equity statement.